

PUBLIC UTILITY DISTRICT NO. 1 OF FERRY COUNTY  
SPECIAL MEETING OF COMMISSIONERS  
August 15, 2017

A special meeting of the Board of Commissioners was called to order by President Chris Kroupa at 9:05 a.m. Present were Commissioners Chris Kroupa, Dan Fagerlie and Doug Aubertin, Manager John Friederichs, Auditor Sue Nush, and Treasurer Pam Allen.

Visitors: None.

The special meeting was called by President Chris Kroupa to adopt an amended leave sharing policy for District employees. Auditor Nush explained that the current policy for employee leave sharing is not in line with the Family and Medical Leave Act (FMLA) that allows for leave for qualified medical and family reasons. The proposed amendment would change the wording to allow employees to share their accrued Personal Leave with employees who are out of leave time, or may fully deplete their leave time, due to circumstances that include a serious health condition of the employee, or the employee's need to care for a parent, spouse, or child with a serious health condition. Auditor Nush provided copies of current RCW's that were used to change the wording. Commissioner Fagerlie pointed out that wording in the proposed policy needed an additional change to be consistent in not just referring to the employee. With that additional change, Commissioner Kroupa moved to approve Resolution 17-05. Commissioner Fagerlie seconded the motion, and the motion was unanimously approved.

With no further business to discuss, the meeting adjourned at 9:23 a.m.

BOARD OF COMMISSIONERS  
Public Utility District Number One  
Ferry County, Washington

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice-President

ATTEST:

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Secretary

APPROVED:

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Manager