



Auditor | Finance Director

Why This Opportunity?

This is a rare opportunity to step into a highly visible leadership role where you can make a measurable impact on an organization and the community it serves.

Reporting directly to the General Manager, the Auditor serves as the District's senior financial leader and trusted advisor on accounting, financial reporting, budgeting, compliance, and internal controls.

For the right individual, this role offers the opportunity to strengthen financial operations, develop staff, improve processes, and help position the District for long-term success while enjoying the quality of life that comes with living and working in a close-knit rural community.

About Our Client

This customer-owned public utility serves a rural community in the Pacific Northwest and plays a vital role in delivering reliable electric service to the residents, businesses, and communities that depend on it.

As a trusted community partner, the utility plays an essential role in supporting local residents, businesses, and economic development initiatives. The organization values accountability, transparency, and continuous improvement while maintaining a culture built on service, collaboration, and long-term thinking.

The District is currently investing in operational improvements, infrastructure modernization, and stronger financial processes, creating an exciting opportunity for an experienced accounting leader to make a meaningful impact.

The Opportunity Ahead

The District is looking for a leader who can build upon a solid foundation while helping modernize financial processes, strengthen reporting capabilities, improve operational efficiencies, and support future organizational goals.

This is not simply a maintenance role. It is an opportunity to make meaningful improvements, develop people, and leave a lasting impact on the organization.

The role offers regular interaction with executive leadership and the Board of Commissioners, providing the opportunity to influence strategic and operational decision-making across the organization.



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About the Role

The Auditor serves as the District's senior financial leader and is responsible for:

- Financial reporting and accounting operations
- Budget development and monitoring
- Audit preparation and coordination
- Internal controls and compliance
- Payroll oversight
- Staff leadership and development
- Board and management reporting

The position reports directly to the General Manager and works closely with the Board of Commissioners, department leaders, external auditors, and regulatory agencies.

Qualifications

The ideal candidate is a technically strong accounting professional who enjoys creating structure, solving problems, and helping organizations improve.

Required Qualifications:

- Bachelor's degree in Accounting, Finance, Business Administration, or a related field.
- Four (4) or more years of progressively responsible accounting experience.
- Prior supervisory or leadership experience.
- Experience with financial management systems and reporting tools.

Preferred Qualifications:

- Public utility, municipal, governmental, special district, or public-sector accounting experience.
- Experience with budgeting, financial reporting, and regulatory compliance.
- Experience preparing for or supporting external audits.
- Experience implementing process improvements and internal controls.
- Experience working with boards, commissions, or elected officials.



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Knowledge, Skills & Abilities

- Strong knowledge of GAAP, governmental accounting principles, and financial reporting.
 - Understanding of budgeting, forecasting, cash management, and internal controls.
 - Ability to analyze complex financial information and communicate findings effectively.
 - Strong leadership, coaching, and staff development capabilities.
 - Excellent written and verbal communication skills.
 - High level of integrity, professionalism, and sound judgment.
 - Ability to balance strategic thinking with hands-on execution.
 - Strong organizational skills and ability to manage multiple priorities and deadlines.
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What Success Looks Like

The most successful candidate will likely be someone who:

- ✓ Understands governmental or utility accounting and can confidently navigate audits, compliance requirements, and financial reporting.
 - ✓ Enjoys improving processes and building structure rather than simply maintaining the status quo.
 - ✓ Can move comfortably between detailed accounting work and broader strategic discussions with executive leadership and the Board.
 - ✓ Values accountability, transparency, and public service.
 - ✓ Enjoys developing staff and creating an environment where people can grow professionally.
 - ✓ Appreciates the lifestyle, community connections, and quality of life that come with living in a rural community.
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Benefits Highlights

The organization provides their employees with a competitive and comprehensive benefits package designed to support health, financial security, and work-life balance.

Health & Wellness

- Medical, Dental, Vision
- Wellness Incentives
- VEBA Contributions

Retirement

- PERS
- 457(b) with Match

Paid Time Off

- 21 Days PTO to Start
- Increases to 35 Days
- 8 Holidays + Floating Holidays

Income Protection

- STD
- LTD
- Life Insurance



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Salary Range

The anticipated salary range for this position is \$88,128 – \$159,204, depending upon qualifications, experience, internal alignment and overall fit for the role.

Background Screening

Our client will conduct a background check after a contingent offer of employment has been made, if selected for this position.

Disclaimer

The statements contained herein reflect general details as necessary to describe the principal functions for this job, the level of knowledge and skill typically required, and the scope of responsibility. This should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise to balance the workload.

EEO

Our client is an Equal Employment Opportunity employer.

They value diversity at all levels of the organization. All qualified applicants will receive consideration for employment without regard to any protected classifications as defined by law.

Our client will not be offering any work visa sponsorship for this role.

Pay Transparency Nondiscrimination Provision

Our client will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)

Contact Information

This search is being managed by GEM Resourcing. Qualified and interested candidates are encouraged to contact the GEM team for additional information and confidential consideration.

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